

Terms of Reference of ENEMO EOM Short Term Observer (STO)

Responsible to: LTO

Job summary:

STOs conduct observation in their area of responsibility (AoR).

Main duties:

- observes voting and vote counting processes in their AoR according to instructions received from LTOs;
- establishes and maintains regular contact with LTOs;
- fulfils tasks and instructions, received from LTOs;
- provides LTO (or the Core Team) with observation reports according to the defined procedure;
- reports immediately to LTOs about any extraordinary occurrence related to the elections (including any danger for STOs);
- participates in briefing and debriefing for STOs;
- acts in accordance with the ENEMO Observer's Code of Conduct;
- is disciplined.

Requirements:

- Experience with domestic election observation in their own country;
- Good knowledge of English or Russian language;
- Ability to live and work under hard circumstances;
- Readiness to spend the most of the work time traveling on the field.

Preferred but not obligatory:

- Experience with international election observation;
- Knowledge of the language of the host country;
- Work experience in the host country.